

JANUARY 2021 Q+A

*Michelle Myers &
Somer Phoebus*

All quotes are from Michelle Myers or Somer Phoebus unless otherwise noted.

PERSONAL SPIRITUAL GROWTH

One of my 2021 goals is Scripture memory. Do you know of any company or resource that helps women with this? Would love a great tool and I'm sure a female entrepreneur has created something!

Know how your brain works and compliment how your brain best learns. - MM

Kinesthetic learner - write it out over and over. - MM

There is power in repetition. - MM

Memorize prayers.

What does it look like to build God's Kingdom vs. just existing in it?

Being the hands and feet of Jesus. - SP

Discipleship is not one size fits all.

Building God's Kingdom is adding people to it. God will change their heart, but you can plant the seeds and shine a light. - SP

Are new people coming in and meeting Jesus? Are the people in my life maturing and growing in their walk?

Take each other by the shoulder and turn towards Jesus. - SP

I'd love to hear Michelle and Somer's thoughts on surrender, a topic that has been on my heart over past few months.

In war, surrender means defeat. In the Christian life, surrender means victory. - MM

Surrender is willingness to give up anything that is competing with who God created me to be or with what God wants me to do. - MM

We lose nothing when we give God everything. - MM

Surrender is gain in the Kingdom. - MM

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Surrender is not passive. Surrender is active. - MM

Surrendered effort.

Grace is not opposed to effort. Grace is opposed to earning - Dallas Willard

Surrendering the things can't come before the surrender of our humanness, ourselves. - SP

Oswald Chambers - surrendering our rights, right to ourselves and giving it to God
You can't give him your work and keep part of you. Everything you are has to be fully surrendered. - SP

FAMILY

I have a question for both of you. How did you decide when your family was complete? My husband and I mostly feel ready to stop with one child. We want to leave the margin in our lives for other things He may have for us, whether it's taking in other children, supporting missionaries more, growing businesses, or something else. But I can't stop agonizing over the decision and find myself caught in mental "What If?" loops. When there's no obvious right or wrong, how do you know what's best?

John Piper: (paraphrased) Family planning is important for the husband and wife, when you sit down and think about how many children you have — at what point will that hinder the ministry He has called you to?

If the "what ifs" are what are agonizing you, there will be peace in your decision if it's from God. What do you want your dinner table to look like in 20 years? - MM

I have felt God asking me to step back from things and just learn to lean into Him, learn to be a wife and mother. How do you turn off the noise and find peace in that when God is calling you to let go of all the extras, even work, (depend on hubby to provide) but also still keep the hats of wife, homemaker, mother, sister, etc. and continue learning how to do all that too... it seems so hard at times. Maybe because I'm an all in or all out kind of person but I HAVE to tend to each one of those areas in my life that I'm not super great at...

Satisfaction and peace never came when I tried to be all in on one thing.

There's a difference in God calling you to slow down vs. calling you to stop. Ask Him for clarity. God doesn't speak in riddles. He doesn't confuse. The doors that He opens are meant to be open. - SP

It is much easier to stop than it is to go slow. You have to have discipline to go slow. - SP

Discipline and dedication to Him over everything else. - SP

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Give us the faith to walk through the door that You open.

We often avoid what's hard by making ourselves busy doing things we're better at. But just because we're better at it, doesn't mean it's the best use of our time. - MM

WORK/PRODUCTIVITY

Can we have a conversation about keeping mission/kingdom focused in corporate settings? When we are positioned with purpose in an environment that is inherently secular, what are some practical ways to keep clinging to God as we navigate corporate rhythms, policies and procedures?

Somer's class in the archives: Being a Christian in a Secular Workplace

The gospel is as counter-cultural as it gets.

Be as radical in your countercultural behavior as you can.

- don't need to be right
- walk away from the argument if it will hurt your witness or the relationship
- apologize when you get something wrong.
- own your mistakes
- suggest someone else to lead the project instead of pushing your way to the front
- shine the spotlight on someone else
- validate the contributions of others
- help someone behind-the-scenes
- don't gossip
- speak life + encouragement
- listen
- make other people feel important
- serve
- smile

Want Jesus more than you want the promotion/bonus/accolades/pat on the back. - SP

When you sense God prompting you to be still and trust Him with your productivity and your passions...how do you practically live out those seasons?

When you sense God prompting you to be still, be still for twice as long.

The longer you are still, the more you will trust because the longer you are still, the more you will hear from Him. - SP

Stillness is productive. Quiet is productive. - SP

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Live out your passion without pressure, without trying to monetize it, without putting it on social media. - SP

Everyone (in the Bible) had a waiting period. - MM

Still doesn't equal nothing. Still can be preparation. - MM

Be okay with being clay. - MM

When do you make time for learning?

Everything you really need to know is in the Bible. - MM

There may be less margin in your life for learning in certain seasons, and that is okay. - MM

Tips and help with hiring/interview questions. I am tired of the same old-same old. I want to have a highly effective process but not the typical thing.

Get personal. Learn about someone's personality. Ask them how they learn better, what kind of communicator they are, the last book they read... - SP

Let go of talent before you let go of humility. - SP

Ask questions to see their humility. - SP

10 Tips to help you hire all-in teammates: https://sheworkshisway.com/wp-content/uploads/2020/03/10-Interview-Questions_March2020.pdf

Hire from within whenever you can. - MM

SOCIAL MEDIA

I'm having a hard time creating content for social media. How can we get content out there that engages without the silly questions and quizzes that are becoming more and more cliché? (and people are becoming wise to them! lol).

Social media is silly, light and all about entertainment right now. That's not a terrible thing. For those who feel like the content you do doesn't fall into that, it might mean you go back to IGTV, newsletter, blog or women around a table.

If you feel like social media is no longer the best place for your content, you might need to put that content somewhere else for now. - MM

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Not everyone needs to leave social media, but everyone should evaluate how important it is to you and how much time you are spending on it. - MM

The only time social media becomes frustrating is when it becomes too important. - Lisa Whittle
Don't allow an imaginary algorithm to be the boss of your day. - MM

Utilize social media, don't idolize it. - MM

If social media is stressful for you, do your thing in real life. - SP

How do I get past my fear to use my platform to spread the gospel?

Don't complicate it. - MM

Embody who Jesus was. - MM

Love people enough to tell them the truth. - MM

Your faith is the most important part of who you are. - MM

Your walk with the Lord cannot be condensed into squares. - MM

1 Corinthians 12:5-6 -- different gifts/services/activities - same Spirit/Lord/God

DISCIPLESHIP

Tips, tools and resources for getting your kids involved in studying the Word.

My First Hands On Bible.

Read the Bible with them. Ask them questions and let them ask questions.

sheworkshisway.com/shop - Discipleship Workbooks

My focus at this point in my life is on discipling my kids (ages 12 and 15) and also helping to disciple my clients (I am a Christian Mental Health Counselor). I am not currently in any other discipling relationships. I have been in women's groups in the past, but just not currently in one during this season. I have been convicted by some of the classes over the last few months from swHw in regards to discipleship. Do you think we are commanded to discipleship outside of our families and vocations?

As long as discipleship does not become stagnant, you are discipline the amount you should. - SP

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Our unhappiness is our hunger for God's Word. - SP

Discipleship is for everyone. - SP

Pay attention when you feel conviction. - MM

Guilt is from the enemy because he hates you. Conviction is from God because He loves you. - MM

FRIENDSHIP

I am working in ministry for someone who is younger than me and has more experience. Before she was my supervisor we were friends. How do I walk that line between being a friend and "answering" to her? I really look to her as a mentor because she is where I would like to be in the future even though I am a little older than her (about 5 years).

The key here is mutual submission. - SP

Check your pride at the door. - SP

Don't be afraid to have a conversation. - SP

Learn how to be business and not take business personally. - SP

Never stop being friends. - MM

What is the best way to find mentorship for discipling? I struggle with how to get across to people and knowing the right words to say. Feeling very much like Moses needing an Aaron. Any advice?

Pray and ask God. - SP

He will never leave you hanging. - SP

Relationships that are deep take time. - MM