

DECEMBER MASTERMIND

*Michelle Myers &
Somer Phoebus*

All quotes are from Michelle Myers Somer Phoebus unless otherwise noted.

#1: MICHELLE: When 2020 has been so unpredictable, how do we set goals or a vision for our business in 2021? I want to be brave but realistic.

Take a break! The best way you are going to be ready for next year is for you to take a break!

It's difficult to plan for the future while you are simultaneously still trying to produce.

Read
Journal
Unplug
Pray
Delete Social Media from your phone
Rest

Plan with open hands.

Open hands allows you to not just to white knuckle your goals, but to fully surrender and also receive what God wants to give you.

#2: SOMER: What are the top 3 things we can do to be more productive in the new year?
(Besides sign up for Productivity 101).

Simplify
Work space
Work hours

If you want to be productive, you have to delete things.

Simplification = less clutter

Delete things digitally, in your home.

There has to be room, space available.

You need a workspace that makes you productive.

You have to know when you're working.

You will likely gravitate to either be a workaholic or procrastinator. Both extremes need guidelines and boundaries.

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#3: MICHELLE: I love what I do, but I despise the business side of things. I'm just getting started, so I can't hire anyone to take over the business side YET - but I despise the business stuff so much that I've been putting off actually getting started for years. Tips to help me finally move forward?

There may be certain things that you need to take care of - do your homework legally.

But more than a logo or a website, what you really need to start your business is a customer. You need a person to serve.

If you start doing the work, you will either get profit in your pocket or help you afford some help on the business side of things or you'll start enjoying what you're doing so much that it won't bother you to have to do a few things you don't really care about.

Don't let details stop you from starting. Just start.

#4: SOMER: I've heard some people say that faith is supposed to radically stretch us ever further OUT of our comfort zone, otherwise we're getting complacent or not living all that God would have for us. So how can I tell if I should be exploring adding/doing something "more" or different? I don't feel moved/called to anything additional in particular right now... but maybe it's because I'm too settled in the status quo. Would be interested to hear your thoughts! Jesus won't let you be mediocre.

If you love Jesus, you won't be able to be mediocre in your calling.

Our job is to move forward.

Knock on the door until it opens and then walk through it.

Open doors mean go. Closed doors mean stop. Everything else, we overthink.

A lot of the Christian walk is mundane and tedious. That's why we have to have an intimate walk with the Lord.

Galatians 5:16

Walk with the spirit, when He pivots, you will pivot.

#5: MICHELLE: What does discipleship look like in the early years of having kids? littles/being pregnant/having a newborn/breastfeeding/in a pandemic, etc etc.

Discipleship is not a program. It's not something that has to be assigned. Discipleship is an intentional way of life.

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Pray for each other. Intentionally allow and invite one another to be a part of one another's life.

Discipleship can happen while babies can play on the floor, while you wash dishes after dinner, or while you give your kids a bath.

It just requires intentional conversation and with frequency with everyone being open and honest.

Pray for each other in between times when you are together.

Let your kids see you prioritize being with other believers and talking about Christ inside your home.

Ask good questions and go beyond surface level.

Discipleship is not clean, pretty or proper. It's a little messy because we're a little messy.

Make God's word the center of conversation.

#6: SOMER: How can a multipotentialite (someone deeply interested in many things) niche down and hone in on how best to focus her waking hours?

Galatians 5:16 - walk by the spirit

Be intimate with the Lord.

Avoid all practical steps and be in tune with the Holy Spirit.

We were all wired and created differently.

Say no until God says yes.

If you are someone who is a chronic entrepreneur, you can't just keep starting things and not finishing them.

#7: MICHELLE: Can you speak to having rainbow and butterfly feelings and excitement when you start something and then having to walk it out in obedience after those initial feelings have left? Does lack of excitement/feelings mean God isn't speaking to it or that He's no longer in it?

Your feelings are always real, meaning you really feel them. But your feelings being real doesn't mean your feelings are true.

Passion and discipline have to always work together.

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Sometimes you have to make discipline be the catalyst for your passion.

Don't assume the task or the job is the problem.

Are you burned out? (It might be time for a break.)

Examine your motives (Not all motives motivate you in a positive way.)

#8: SOMER: My work isn't with a Christian company, so how do I build the kingdom while doing it? How do you pursue both ☐☐☐

It matters that you're showing up every day as a Christian in a secular workplace.

The things that are expected of us as believers in ministry are not necessarily expected of us in a secular workplace.

The things that aren't expected of us there are the counter-cultural things - the way we love people, the way we forgive people, the way we stop and ask someone if they're okay, the way we send an email just checking on someone.

You shining Jesus inside of a dark place is going to be so much brighter than you shining it in a bright place.

You get to walk inside your bubble and impact the world.

Building the Kingdom is making people stop and say "there is something different about her."

It's your mission field, it's your calling.

You found Jesus, now take Him to your workplace.

Be okay with results, don't fight for results.

#9: MICHELLE + SOMER: I'm on a small team at work and so we work very closely together and all get along well, but obviously, we've made a lot of changes this year. I've found that when a new idea is presented, I'm usually the only one who speaks up about why that idea may not work. I'm afraid I'm coming off as negative, but I'm just trying to give be a realistic about pros and cons. I don't want to not look like a team player, but I also don't want to be negative all the time. Side note: personality tests show I'm more detail oriented and the rest of the team is more big picture. Insight on how to communicate better, how to not get frustrated, and how to operate when you're the only one who thinks the way you do on your team.

Patrick Lencioni's Working Genius <https://www.workinggenius.com>

There is a loving way to shut people down.

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Use words like:

- not right now
- can I get back to you with a date?

Pick your battles.

Be positive about the mission, and your team will not assume you're being negative when you say no. - MM

#10: SOMER + MICHELLE: Today's devo got me thinking about the constant battle of comparison that comes so easily when growing a business. Love how it said that it is a heart problem and would love to hear more about how you guys work through this, what steps you take if thoughts of comparison creep in, and how you use social to celebrate others vs. not letting it create thoughts that you're not doing enough or others are doing more.

Galatians 5:13

If we stay busy serving and loving others, there won't be time to compare.

The best way to not be jealous of someone is to pray for someone.

Like it, share it, buy it.

We have to be counter-cultural.

Love them bigger, serve them bigger and you will not have time to compare yourself.

<https://sheworkshisway.com/shop/member-productivity-101/>